

**MINUTES OF THE MEETING
OF THE BOARD OF DIRECTORS
OF THE NATIONAL BISON ASSOCIATION
April 22nd, 2022**

Via Zoom

A special one topic meeting of the Board of Directors of the National Bison Association was convened at 5 p.m. MST, Sunday, April 22nd, 2022, via the Zoom virtual platform pursuant to the bylaws and at the request of the NBA President.

Present were:

Donnis Baggett	Chad Kremer
Elizabeth Riffle	Mimi Hillenbrand
Jeremy Allemann	Moritz Espy
Ken Klemm	Carie Starr
Campbell Burgess	Kevin Leier
Joe Graham	Jim Matheson
Mary Adams	

Absent: Robert Johnson, Boyd Meyer at start of meeting.

Chair Baggett called the meeting to order at 5:02pm MST and opened the meeting requesting a motion for approval of a special meeting in accordance with the bylaws. Joe Graham made the motion. Mary Adams seconded the motion. Motion passed with unanimous consent from the board.

Upon passing the motion, President Kremer opened the interview with Jim Matheson. Robert Johnson joined the meeting at 5:25pm MST. Boyd Meyer joined the meeting at 5:32pm MST. President Kremer asked to end discussion on the interview at 5:58pm MST and move to executive session to discuss the overall feedback from the on the interview. Jim Matheson exited the meeting at 5:59pm MST.

In the Executive Session the following motion was made.

Motion by Kevin Leier: Formally Offer the Full Time Executive Director Position to Jim Matheson and allow the Executive Finance Committee the ability to negotiate the proper terms of the compensation package for the position.

Second by Mimi Hillenbrand

Chair Baggett called for discussion. Board members commented on multiple points in regards to how Jim fits this position and how we as a board can hold ourselves accountable to the members to make the right choice on this position. Ken Klemm discussed how the right individual can be the key to elevating the organization. He pointed out that the NBA board will need to become more educated in order to help the right individual move forward and elevate the organization going forward. Further discussion was had. Chair Baggett upon asking for any further discussion brought discussion to a close and called for a vote on the motion as stands.

The Motion passed unanimously without amendment.

Having no further business, Carrie Starr motioned to adjourn the meeting at 6:35pm MST. Mimi Hillenbrand seconded the motion. Meeting adjourned.

Respectfully Submitted,

Kevin Leier,
Secretary